



Clayton County Police Department

Automatic Disqualifiers for All Applicants

While the Clayton County Police Department reviews all information and considers the circumstances in many areas regarding an applicant's background, the following standards are among those that will automatically disqualify an applicant from consideration. This list is not all inclusive and other information or facts revealed in the detailed background investigation may also be sufficient to disqualify an applicant.

DRIVING

- ✓ More than five (5) points for moving violations in the past two (2) years.
- ✓ Any current driver's license suspensions.
- ✓ Any conviction of driving under the influence of drugs or alcohol, aggressive driving, racing, leaving the scene of an accident, or any other serious traffic offenses within the past two (2) years.
- ✓ Any serious traffic offenses pending adjudication.

DRUGS

- ✓ Any excessive drug use, including marijuana (will be reviewed on a case-by-case basis).
- ✓ Any illegal drug use, other than marijuana, (including anabolic steroids after February 27, 1991) at all in the past five (5) years.
- ✓ Any involvement in the sale, distribution, manufacturing, or transportation of any illegal drug to include acting as a third party. This includes arranging the sale, distribution, manufacturing or transportation of any illegal drug.
- ✓ Use of any prescription drug(s) or legally obtainable substance in a manner for which it was not intended within the past three (3) years.

TATTOOS

- ✓ Visible tattoos on the face are generally prohibited.
- ✓ Visible tattoos on the neck, hands and fingers are generally prohibited, but will be considered at the discretion of the Chief of Police.
- ✓ Any tattoos depicting gang culture or criminal activity and behavior.

Note: For applicants in violation of departmental policy, consideration may be given for an extension, if they are willing to have tattoos removed. Policy violations must be corrected prior to scheduling a Chief's interview.

CRIMINAL CONVICTIONS AND ARRESTS

Note: The term **conviction** and **convicted** refers to the final judgment on a verdict of guilty, a plea of guilty, or a plea of **nolo contendere**.

- ✓ Conviction of any felony or any crime involving moral turpitude (e.g., crimes contrary to justice, honesty, or good morals).
- ✓ Any conviction of fleeing or attempting to elude, or obstruction of a police officer.
- ✓ Any conviction of impersonating a law enforcement officer.
- ✓ Any conviction of family/domestic violence as defined by OCGA § 19-13-1.
- ✓ Any arrest within the previous five (5) years, or any arrest that is pending adjudication.
- ✓ Currently serving a sentence on probation.

Note: Successful completion of first offender probation means that a person will not be considered to have a criminal conviction; however, **OCGA § 42-8-63.1 (c)** states that any discharge under first offender probation may be used to disqualify an individual from acquiring or maintaining a peace officer certification as provided for in Chapter 8 of Title 35, may disqualify an individual from employment in a certified position with a law enforcement unit, and may disqualify an individual from employment with the Georgia Peace Officer Standards and Training Council when the discharge under this article pertained to a felony offense or a crime involving moral turpitude. Therefore, applicants must disclose **any** first offender status events and fully explain the circumstances that led to their arrest.

GA POST CERTIFIED OFFICER(S)

Any applicant who holds a POST certification as a Peace Officer, Probation/Parole Officer, Corrections Officer, Jailor, and/or Communications Officer must be in **Good Standing** with the Georgia Peace Officer Standards and Training Council (GA POST) to be considered for the position of Police Officer with the Clayton County Police Department.

MILITARY

- ✓ Dishonorable or less than honorable discharge from any military service.
- ✓ General discharges will be judged on a case-by-case basis.

Untruthfulness and/or the intentional withholding of information on any application, interview, examination, or paperwork associated with the applied position is grounds for immediate and permanent disqualification from the Clayton County Police Department. Examples of withholding information would include deliberate inaccuracies or incomplete statements. Accordingly, the Clayton County Police Department has the authority to investigate and consider any actions by an applicant that could be considered morally corrupt, violent, a felony crime, past and ongoing criminal behavior, past criminal history, or other behaviors that might negatively impact their ability to perform their role if they are hired.