



Clayton County Police Department

Background and Recruiting Unit

Career Development Division

Chief Kevin Roberts

AUTOMATIC DISQUALIFIERS FOR ALL EMPLOYMENT APPLICANTS

(Effective 09-06-2022)

DRIVING

- ✓ More than five (5) points for moving violations in the past two (2) years.
- ✓ Any current driver's license suspensions
- ✓ Any conviction of driving under the influence of drugs or alcohol, aggressive driving, racing, leaving the scene of an accident, or any other serious traffic offenses within the past two (2) years.
- ✓ Any serious traffic offenses pending adjudication.

DRUGS

- ✓ **Any** excessive drug use, including marijuana (will be reviewed on a case-by-case basis).
- ✓ Any illegal drug use, other than marijuana, (including anabolic steroids after February 27, 1991) at all in the past 10 years.
- ✓ Any involvement in the sale, distribution, manufacturing, or transportation of any illegal drug to include acting as a third party. This includes arranging the sale, distribution, manufacturing, or transportation of any illegal drug in the past 10 years.
- ✓ Use of any prescription drug(s) or legally obtainable substance in a manner for which it was not intended within the past three (3) years.

TATTOOS

- ✓ Visible tattoos above or on the neck and/or face are generally prohibited.
- ✓ Visible tattoos on the hands and fingers are prohibited, but will be considered at the discretion of the Chief of Police.
- ✓ Any tattoos depicting gang culture or criminal activity and behavior.

Note: For applicants in violation of this Departmental policy, consideration may be given for an extension, if they are willing to have tattoos removed. Policy violations must be corrected prior to scheduling a Chief's interview.

CRIMINAL CONVICTIONS AND ARRESTS

Note: The term **conviction** and **convicted** refers to the final judgment on a verdict of guilty, a plea of guilty, or a plea of nolo contendere.

- ✓ Conviction of any felony or any crime involving moral turpitude (i.e. crimes contrary to justice, honesty, or good morals).
- ✓ Any conviction of fleeing or attempting to elude, or obstruction of a police officer.
- ✓ Any conviction of impersonating a law enforcement officer.
- ✓ Any conviction of family/domestic violence as defined by OCGA § 19-13-1.
- ✓ Any arrest within the previous five (5) years, or any arrest that is pending adjudication.
- ✓ Currently serving a sentence on probation.

Note: Successful completion of first offender probation means that a person will not be considered to have a criminal conviction; however, **OCGA § 42-8-63.1(c) states that a discharge under first offender probation may be used to disqualify a person from acquiring or maintaining a peace officer certification.** Accordingly, the Clayton County Police Department reserves the right to examine any conduct that involves moral turpitude, violence, felony offense, or other behaviors that could adversely affect an applicant's performance as a police officer on a case-by-case basis. Therefore, applicants must disclose **any** first offender status events and fully explain the circumstances that led to their arrest.

MILITARY

- ✓ Dishonorable or less than honorable discharge from any military service.
- ✓ General discharges will be judged on a case-by-case basis.

GA POST CERTIFIED OFFICER(S)

Any applicant who holds a POST certification as a Peace Officer, Probation/Parole Officer, Corrections Officer, Jailor, and/or Communications Officer must be in **Good Standings** with the Georgia Peace Officer Standards and Training Council (GA POST) to be considered for the position of Police Officer with Clayton County Police Department.

Untruthfulness and/or the intentional withholding of information on any application, interview, examination, or paperwork associated with the applied position is grounds for immediate and permanent disqualification from the Clayton County Police Department.

Examples of intentional withholding of information would include deliberate inaccuracies or incomplete statements.