2021

ANNUAL REPORT

CLAYTON COUNTY

POLICE DEPARTMENT

BOARD OF COMMISSIONERS

Jeffrey Turner
Chairman

Dr. Alieka Anderson
District 1

Gail Hambrick
District 2

Felicia Franklin
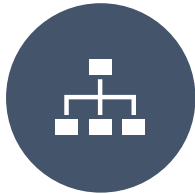**District 3**

DeMont Davis
District 4

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LETTER FROM THE CHIEF

2022 Strategic Plan

Click for audio

As this year comes to a close, I wanted to take this opportunity to keep our community informed on public safety matters and discuss our achievements and challenges of 2021 and our department goals for 2022. Our overall crime rate increased by 11% compared to 2020. We saw substantial increases in violent crime, which was up 13% and homicides which increased 33%. Many of our homicides and aggravated assaults are incidents resulting from personal conflicts between known parties that result in gunfire. 62% of our homicides involve individuals who are known to each other through domestic relationships, friendships, or acquaintances. As a community we need to work towards conflict resolution without firearms or any other weapons. We seized 1,056 guns this year, but we have seen a substantial number of injuries resulting from mishandling firearms recently. We had a homicide committed by a 12-year-old who shot an 11-year-old. Of course it's concerning that a 12 year old can access a gun. As a community we must secure our weapons in a locked box or safe when not carried on our person. We have documented several incidents of weapons being stolen from vehicles. Those weapons are usually unsecured and easily available for access to criminals who may use them during criminal incidents in the future.

We saw a 96% increase in our number of fatal vehicle accidents this year compared to 2020. Our pedestrian fatalities increased 33% this year compared to 2020. These are substantial increases, but the amount should be considered in context. A portion of 2020 included a lockdown which reduced the number of vehicles and pedestrians on our roadways. If our 2021 traffic numbers are compared to the pre-pandemic numbers of 2019 the increases are not as abnormal. For example, the difference for fatal vehicle accidents this year compared to 2019 is an increase of five fatal accidents. Despite the challenges of the pandemic, we've been able to take steps towards reducing our vehicle and pedestrian accidents and fatalities. We implemented speed zone cameras in our school zone with the highest number of recorded speeding violations. We were also approved for the HEAT grant, which is an acronym for Highway Enforcement of Aggressive Traffic, from the Georgia Office of Highway Safety to develop and implement strategies to reduce local highway crashes, injuries, and fatalities. The community can help reduce our traffic fatalities by using our crosswalks on clayton county streets and highways to cross as directed by traffic signals. When walking at night, wear light colored clothing or activate your cell phone flashlight to make yourself more visible. Also, let's avoid distracted driving as much as possible by not handling our phones or electronic devices while driving.

We are feeling the effects of COVID throughout the county. I encourage everyone to get vaccinated to help manage this crisis. If you choose not to get vaccinated, please adhere to the CDC guidelines to reduce the spread of this new omicron variant. Entering into 2022, our primary goals as an agency will be to reduce overall crime with an emphasis on reducing violent crimes. We would also want to reduce our traffic fatalities and hire qualified men and women to fill our vacant police officer positions. These are just a few of our goals for 2022, and our complete strategic plan can be viewed by going to our department website at claytonpolice.com. Select the tab for the Office of the Chief of Police, then select the Strategic Plan tab to view it. We will be discussing our goals and other issues during our upcoming virtual neighborhood watch presidents meeting on January 6, 2022. During that meeting, we will introduce our leadership team and respond to pre-submitted questions from those participating community leaders. Contact our Community Affairs Unit for your community leader to participate. In closing, I ask that you please stay connected to our department through our website and social media platforms. Remember we are all in this together.

MISSION, VISION, VALUES

Mission

To serve and protect all citizens with an emphasis on integrity, transparency and professionalism.
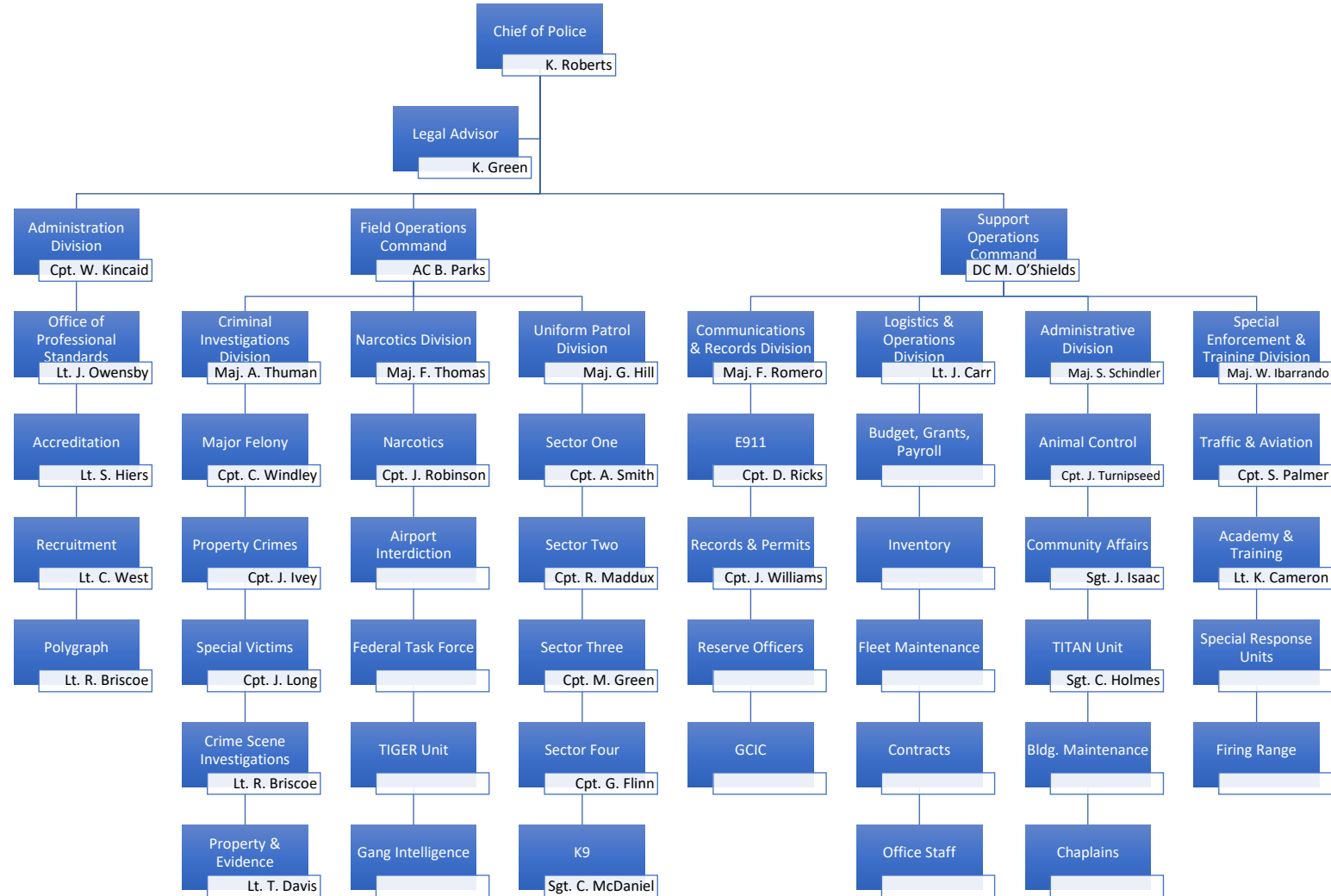
Vision

The Clayton County Police Department is dedicated to establishing safer communities by building trust and confidence through professionalism and collaborations.

Values

Our Core Values are Commitment, Honor, Integrity, Transparency and Professionalism. We strive to live them daily.

Clayton County Police Department
ORGANIZATION

Chief of Police — K. Roberts

Legal Advisor — K. Green

Administration Division — Cpt. W. Kincaid
- **Office of Professional Standards** — Lt. J. Owensby
  - **Accreditation** — Lt. S. Hiers
  - **Recruitment** — Lt. C. West
  - **Polygraph** — Lt. R. Briscoe

Field Operations Command — AC B. Parks
- **Criminal Investigations Division** — Maj. A. Thuman
  - **Major Felony** — Cpt. C. Windley
  - **Property Crimes** — Cpt. J. Ivey
  - **Special Victims** — Cpt. J. Long
  - **Crime Scene Investigations** — Lt. R. Briscoe
  - **Property & Evidence** — Lt. T. Davis
- **Narcotics Division** — Maj. F. Thomas
  - **Narcotics** — Cpt. J. Robinson
  - **Airport Interdiction**
  - **Federal Task Force**
  - **TIGER Unit**
  - **Gang Intelligence**
- **Uniform Patrol Division** — Maj. G. Hill
  - **Sector One** — Cpt. A. Smith
  - **Sector Two** — Cpt. R. Maddux
  - **Sector Three** — Cpt. M. Green
  - **Sector Four** — Cpt. G. Flinn
  - **K9** — Sgt. C. McDaniel

Support Operations Command — DC M. O'Shields
- **Communications & Records Division** — Maj. F. Romero
  - **E911** — Cpt. D. Ricks
  - **Records & Permits** — Cpt. J. Williams
  - **Reserve Officers**
  - **GCIC**
- **Logistics & Operations Division** — Lt. J. Carr
  - **Budget, Grants, Payroll**
  - **Inventory**
  - **Fleet Maintenance**
  - **Contracts**
  - **Office Staff**
- **Administrative Division** — Maj. S. Schindler
  - **Animal Control** — Cpt. J. Turnipseed
  - **Community Affairs** — Sgt. J. Isaac
  - **TITAN Unit** — Sgt. C. Holmes
  - **Bldg. Maintenance**
  - **Chaplains**
- **Special Enforcement & Training Division** — Maj. W. Ibarrando
  - **Traffic & Aviation** — Cpt. S. Palmer
  - **Academy & Training** — Lt. K. Cameron
  - **Special Response Units**
  - **Firing Range**

OFFICE OF THE CHIEF

The Office of the Chief is headed by the Chief of Police Kevin Roberts and consists of:

- Administration Division

Kevin Roberts
Chief of Police

ADMINISTRATION DIVISION

Captain William Kincaid

Mission Statement
The Administration Division is dedicated to professional service, integrity, and ethical discharge of the law enforcement function. The Division exists to assure the public that the policies, procedures, values, and guiding principles of the Department are upheld.

Officer Involved Shootings 2021:   3
Officer Involved Shootings 2020 :   2

Overview
The Administration Division is responsible for conducting internal affairs investigations as well as coordinating the department's efforts to maintain state certification and national CALEA accreditation standards. The office also maintains the department's standard policies and conducts recruitment and polygraph activities.

FIELD OPERATIONS COMMAND

Field Operations Command is headed by Assistant Chief Bruce Parks and consists of:

- Uniform Patrol Division
- Criminal Investigations Division
- Narcotics Division

Bruce Parks
Assistant Chief

UNIFORM PATROL DIVISION

Major Gazarra Hill

Mission Statement
The Uniform Patrol Division is dedicated to professional service and protection to the citizens of Clayton County 24 hours / 7 days a week, through positive leadership and partnership with the community. We will selflessly protect and serve all people in the county.

Clayton County Population: 298,374
Geographic Land Area: 144 Sq.Mls

Overview
The Uniform Patrol Division, under the direction of the Uniform Division Commander, is the largest Division within the Police Department. There are over 200 officers assigned when fully staffed. The Uniform Division has 4 Sectors which coincide with the commission districts. These sectors each have a Sector Commander that are responsible for day-to-day operations. Uniform Patrol is known as the 'backbone' of the Police Department and the division that is most judged and visible in terms of performance.

CRIMINAL INVESTIGATION DIVISION

Major Anthony Thuman

Mission Statement
It is the mission of the Criminal Investigation Division to provide professional, responsive and caring law enforcement to the community by striving for excellence in every aspect of investigative services while maintaining the highest standards of honesty and integrity.

Homicide Incidents YTD: 48
Solvability Rate YTD: 56%

Overview
After an initial crime report is taken, there are a number of things that occur. While each case may be investigated differently the following steps may be taken:
Crime scene processing - a neighborhood canvass or interviews; interviews with witnesses or potential suspects; information may be disseminated to other area departments regarding the crime or involved parties; search warrants or other searches for evidence and/or property may occur.
Analysis – Detectives will examine the reports filed by our officers in an attempt to determine if there is a pattern.

NARCOTICS DIVISION

Major Frank Thomas

Mission Statement
The mission of the Clayton County Police Department Gang Intelligence Narcotics Unit is to enforce local, state, and federal statues which prohibit the possession, use or distribution of narcotics, prescription or non-prescription, dangerous drugs and other restricted or controlled substances.

Gang Arrests YTD:	11
Gang Charges YTD:	38

Overview
The Narcotics Division is responsible for the investigation and control of violations of the Georgia Controlled Substances Act and elements included under section 16-13 of the Official Code of Georgia. It is also responsible for monitoring and tracking criminal street gang activity through traditional and non-traditional enforcement activities, investigative efforts, intelligence gathering, and intervention/education efforts. It also contains the Airport Interdiction Unit, the Federal Task Force, and TIGER Unit for proactive, targeted interdiction enforcement.

SUPPORT OPERATIONS COMMAND

Support Operations Command is headed by Deputy Chief Michael O'Shields and consists of:

- Administrative Division
- Communications & Records Division
- Special Enforcement & Training Division
- Logistics & Operations Division

Michael O'Shields
Deputy Chief

ADMINISTRATIVE DIVISION

Major Stefan Schindler

Mission Statement

The mission of the Clayton County Police Department Administrative Division is to strengthen community relations and trust, provide community related and crime prevention programs; as well as animal control for the county, and operational support in building maintenance for the department.

Community Engagements: 93
Special Details YTD: 161

Overview

The Community Affairs Unit provides the citizens of Clayton County with a centralized source of assistance in making families, homes and business more secure; providing educational programs on crime awareness and crime prevention programs to the community, neighborhoods and businesses; and establishing close relationships with the community through our community policing philosophy and crime prevention programs. The TITAN Unit is responsible for crime analysis, intelligence analysis and digital forensics. TITAN collects crime and incident data from agency reports then organizes, analyzes, and interprets the data to evaluate past performance and identify criminal activity patterns and trends. The Division also oversees Animal Control, and the Chaplains office.

COMMUNICATIONS DIVISION

Major Francisco Romero

Mission Statement

The mission of the Clayton County Police Department E911 Communications Division is to be committed to providing quality communication services to the citizens of Clayton County. We will also maintain the highest professional standards and strive towards excellence through strong community relationships while meeting the public safety needs.

E911 Total Calls YTD: 577,550
CCPD Calls For Service: 217,789

Overview

The Clayton County Police Department E911 Communications Center receives and dispatches emergency and non-emergency calls for police, sheriff, fire and emergency medical services.

The E911 Communications Center is staffed by state-certified communications officers who are trained to answer and process 911 and other emergency telephone calls and dispatch public safety responders using state-of-the-art communications equipment

These communications officers are also trained to correspond with communication impaired callers using TDD technology. We are also able to converse with people with language barriers of all types using the AT&T language line.

SPECIAL ENFORCEMENT DIVISION

Major William Ibarrando

Mission Statement

The Clayton County Police Department Special Enforcement Division mission is committed to providing additional specialized police services to all the citizens of Clayton County along with providing additional aerial and ground assistance to all Clayton County police units as needed in addition to ensuring and advocating that all citizens within the county are safe.

Vehicle Collisions YTD: 11,991
Pedestrian Accidents YTD: 133

Overview

The Special Enforcement and Training Division consists of the Traffic Enforcement Unit, Aviation, the Police Academy and the Protective Services Unit.

The Traffic Enforcement Unit is the Department's traffic enforcement component and is primarily responsible for the enforcement of traffic laws to prevent and/or deter motor vehicle and pedestrian accidents. The Mission of the Aviation Unit is to provide safe, tactical and effective support to the Department. The primary mission of the Protective Services Unit is to provide security for the Chairman and Commissioners of the Clayton County Board of Commission. This includes security at all Board of Commission functions and personal protection for Commissioners when needed.

LOGISTICS & OPERATIONS DIVISION

Lieutenant Joshua Carr

Mission Statement

The mission of the Clayton County Police Department Logistics and Operations Division is to manage the fiscal processes including budget and capital projects; and to provide administrative support in payroll, inventory, grant-writing, and fleet maintenance.
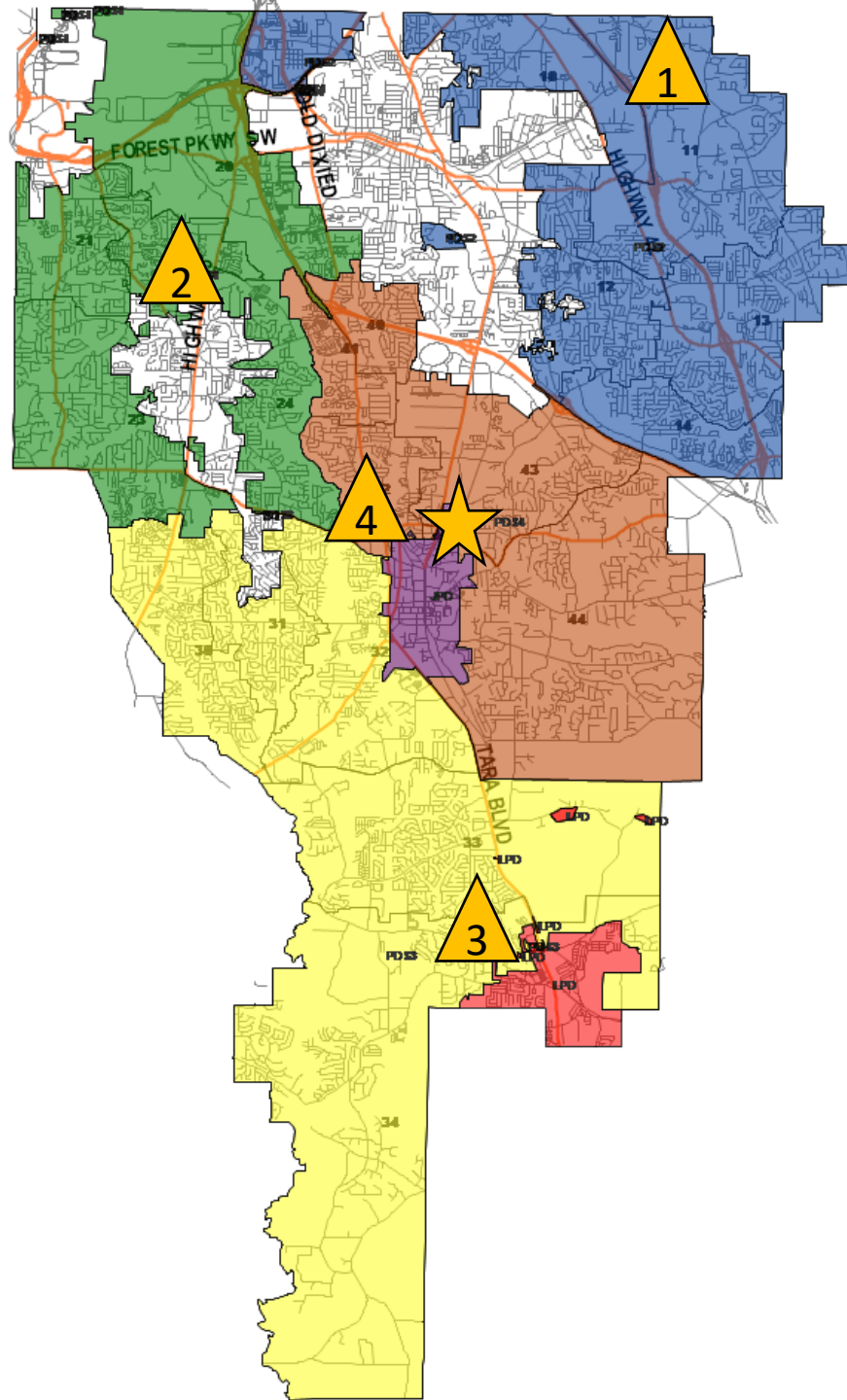
2022 Budget Proposal

APPENDICES

- ❑ <u>Crime Data</u>

- ❑ <u>Traffic Data</u>

- ❑ <u>Personnel Data</u>

★ Headquarters
△1 Sector 1 Precinct
△2 Sector 2 Precinct
△3 Sector 3 Precinct
△4 Sector 4 Precinct

APPENDIX A

CRIME DATA 2017 – 2021

CLAYTON COUNTY POLICE DEPARTMENT
Clayton County Population: 298,374

FBI UCR SUBMISSIONS: 2017 - 2021
COMPARATIVE ANALYSIS AND STATISTICS

When Crime is Up	
When Crime in is Down	

NUMBERS HAVE BEEN UPDATED AS OF: 12/31/2021	Full Year					By Month (From January)		
	2017 SRS	2018 SRS	2019 SRS	2020 NIBRS	Rate of Change: 2019 vs 2020	Dec 20 NIBRS	Dec 21 NIBRS	Rate of Change
CALL FOR SERVICE:	236,948	219,759	217,823	212,529	-2.43%	212,529	217,789	2.47%
PART 1 CRIMES:	10,254	9,670	8,843	7,107	-19.63%	7,107	7,959	11.99%
CRIMES AGAINST PERSONS:	1,543	1,392	1,487	1,479	-0.54%	1,479	1,692	14.40%
CRIMES AGAINST PROPERTY:	8,711	8,278	7,356	5,628	-23.49%	5,628	6,267	11.35%
CRIMINAL HOMICIDE	35	37	34	37	8.82%	37	52	40.54%
FORCIBLE RAPE	183	182	265	61	-76.98%	61	85	39.34%
ROBBERY	506	467	421	325	-22.80%	325	251	-22.77%
AGG ASSAULT	819	706	767	1,056	37.68%	1,056	1,304	23.48%
BURGLARY	2,078	1,985	1,627	798	-50.95%	798	685	-14.16%
THEFT	5,210	5,068	4,585	3,920	-14.50%	3,920	4,549	16.05%
VEHICLE THEFT	1,423	1,225	1,144	910	-20.45%	910	1,033	13.52%
OFFICER INV. SHOOTINGS	1	1	1	2	100.00%	2	3	50.00%

Dec 2020 vs Dec 2021

	Dec 21 NIBRS	Dec 20 NIBRS
VEHICLE THEFT	1,033	910
THEFT	4,549	3,920
BURGLARY	685	798
AGG ASSAULT	1,304	1,056
ROBBERY	251	325
FORCIBLE RAPE	85	61
CRIMINAL HOMICIDE	52	37

The figures included in this report are preliminary figures for general situational awareness and trend purposes only. They do not represent the official figures of the Clayton County Police Department and are subject to further analysis and revision. Due to the statute-driven, changing nature of crime classification and area boundaries over time, be advised that the figures contained may not fully coincide with CCPD statistical sources. Differences are reflective of the departmental procedures or policies that were in place at the time the vents occurred and the date the data was compiled. In addition, data may be approximate in relation to indicated areas. Additionally, they are not Uniform Crime Reporting (UCR) or "crime rate" numbers and are not intended to be used as such. Rather, they are a breakdown of every offense within every case that occurred during the given time periods. Although every reasonable effort is made to verify their accuracy, the accuracy of any data is subject to the constraints of the report generation process as well as the manner, format, and point in time of any query.
Figures 2020 and beyond are number of victims/offenses and not number of incidents.

APPENDIX B

TRAFFIC DATA 2021

Pedestrian Accidents

	TOTAL	KILLED	SERIOUS INJ	VISIBLE INJ	COMPLAINT
2021 WEEK 52	133	17	36	31	27
2020 WEEK 52	152	12	39	29	38
PERCENTAGES	-13%	42%	-8%	3%	-29%

Accidents

	TOTAL	FATAL COLLISIONS	INJURY COLLISISIONS	NUMBER KILLED	NUMBER INJURED
2021 WEEK 52	11991	45	2585	45	3972
2020 WEEK 52	10714	23	2437	23	3876
PERCENTAGES	12%	96%	6%	96%	2%

Unit Citations

SEATBELT	SPEEDING	PEDESTRIAN VIOLATIONS	DISTRACTED DRIVING	SCHOOL BUS	RED LIGHT	OTHER	TOTAL
5	27	0	7	159	13	22	233

APPENDIX C

PERSONNEL DATA 2021

Personnel Strength		
SWORN	NON-SWORN	RESERVE
317	93	16

Sworn Officer Turnover Rate		
	2020	2021
BEGIN	351	375
END	375	334
AVG	363	355
LOSS	57	84
TO %	15.7%	22.4%

2021
ANNUAL REPORT

CLAYTON COUNTY POLICE DEPARTMENT

7911 North McDonough ST

Jonesboro, GA 30236

ClaytonPolice.com